



MP

# Student Pastor

Madison Park Church  
Anderson, IN, USA

- Employment Type: Full-Time
- Benefits Offered: Dental, Medical, Paid Time Off, Retirement, Vision

## Why Work Here?

*Exciting new chapter in the life of our church with a staff dedicated to accomplishing new things!*

**Job Description: Student Pastor**

## ESSENTIAL JOB FUNCTIONS:

**MP exists to SHOW PEOPLE WHO JESUS IS. Which means, every person we hire must have a heart to reach lost people and a love for the Church. God is writing an unlikely story here in the Midwest and we deeply believe God is readying His Church for a historic movement that brings glory to HIS name alone.**

**The Student Pastor will help fulfill MP's vision by providing vision, creation, and implementation to the Student Ministry as a part of the Next Gen team.**

**Reports to:** Student Pastor (NextGen Pastor)

**Teams:** Student Teams & NextGen Team

## QUALIFICATIONS:

- **A mature relationship with Jesus Christ that is clear and evident**
- **Exceptional interpersonal, verbal, written, and strategy building skills**
- **A strong team player and collaborator**

- **Projects a professional and confident image and is able to handle a stressful pace**
- **Ability to handle confidential information**
- **Passion to see the next generation know, experience, and serve Jesus**
- **Strong social media skills**
- **Must be a creative contributor to the team and not just a “doer” of projects.**
- **This role may include work outside of normal business hours**

#### **REQUIRED TECHNICAL SKILLS::**

- **A strong mastery of Macbook products or an ability to learn**
- **A strong mastery of Google Workspace**
- **A mastery or ability to build and implement a service and/or program**
- **A mastery or ability to learn audio, lights, and ProPresenter**
- **A mastery or ability to learn PCO and all its components**
- **A mastery or ability to learn how to design and edit projects in Canva**
- **An ability to work with social media platforms such as Instagram, TikTok, Youtube**
- **An ability to film and edit videos**
- **Ability to work with Divvy financial system and other financial systems that the church implements**
- **Ability to work within Leadr**

#### **PERFORMANCE RESPONSIBILITIES:**

**Work with the NextGen team to create and implement vision in the Student ministry (Middle School and High School) and support the overall Madison Park NextGen picture.**

## **Leadership Development**

- **Recruit Leaders**
  - **Create clear job descriptions**
  - **Maintain onboarding system**
  - **Offer clear and continual training**
  - **Success looks like having 2 small group leaders per group each week**
- **Meet regularly with leaders for spiritual formation and care.**
- **Offer ongoing, topical and practical training for all leaders as appropriate for age and stage of each group.**
- **Work with NextGen team to help lead all in team trainings with unified vision**
- **Maintain staff rhythms of meetings, all hands on deck events, ongoing training**

## **Programming**

- **Develop and execute Middle School and High School program rhythms in conjunction with the NextGen department and vision**
- **Train and utilize leaders to create and execute week to week programs**
- **Teach and develop teachers for main group teaching times**
- **Build opportunities for students to serve and lead in the student program and across the church**
- **Make connections within local schools and in other spaces families are to both build bridges and learn from families**
- **Develop and implement an outreach strategy for Student programs**
- **Build relationships with leaders, students, and parents/guardians**

- **Partner with NextGen Coordinator to maintain regular ministry rhythms around communication**

## **Events**

- **Create and host events based on ministry strategy**
- **Create and/or attend camps based on ministry strategy**
- **Create and oversee service events based on ministry strategy**
- **Work with the NextGen Coordinator to oversee signups and financials attached to events**
- **Maintain communication with parents/guardians about events**

## **Social Media Management**

- **Be a brand manager for the student teams within the NextGen overall brand as defined by the Madison Park Communications Team**
- **Work with the NextGen team to develop a social media strategy**
- **Ability to create posts and utilize tools to schedule posting schedules**
- **Utilize social media to create culture and provide information**

## **About Madison Park Church:**

Madison Park Church is a passionate and growing church with a long history (over 100 years!) of taking bold steps to reach those far from God in the Central Indiana region. Under the clear and compelling vision of the new Lead Pastor, Heather Semple, there is a fresh wind of faith and a fire for the future of the church.

Located just outside of the Indianapolis metro area, MP is strategically located on 200 acres along a primary stretch of interstate. There is endless possibility as the Indianapolis metro area continues to develop toward the church. Each of the counties that MP serves is unique and provides a large spectrum of opportunity for impact. In Anderson, the church continues to meet needs of a community still recovering from the loss of the automotive industry. While in Pendleton, large numbers of new housing developments are being built. In Hamilton County, both housing and industry are

moving north toward the church's central location. The town of Fishers, just 20 minutes from MP, was voted by Forbes magazine as the number one place to live in America.

Strong, strategic, passionate, and focused leadership defines this church. We are about Kingdom impact. God is clearly moving in this church and as it expands, the team is also expanding. Any new staff member will need to be comfortable with change, be flexible, willing to think outside the box, and operate as a strong team player. God's hand is on Madison Park and its best days are ahead!

#### HELPFUL TIPS:

1. If you dislike breathtaking sunsets and fields of green, this is probably not the place for you.
2. You do not need to love basketball, but you do need to know that the Lead Pastor is a Kansas Jayhawks fan. If this is unacceptable to you, this is probably not the place for you.
3. The staff is a close staff. We value a sense of humor above even some of the godliest characteristics. If you have never been told, "you have a good sense of humor, it's best to bow out now.

To APPLY Follow This Link:

<https://www.ziprecruiter.com/jobs/madison-park-church-4909d088/student-pastor-ef1fccb6>